



Press Release

14th December, 2006

Northgate acquires Link HR Systems

Northgate Information Solutions plc, a leading supplier of software applications and outsourcing solutions to the human resources, public sector and corporate markets, today announced the acquisition of Link HR Systems, which will be integrated into Northgate HR, the specialist HR & Payroll division.

Founded in 1985, Link has established itself as a world leader in the field of reward software tools with over 1000 client installations on four continents. The company employs over 50 staff, based mainly at its Chester, UK headquarters, who will become Northgate Information Solutions employees as part of the acquisition agreement.

Link HR Systems develops and markets specialist reward software to support HR professionals in the areas of computer-assisted job evaluation, equal pay audits, reward structure design and costing and marketplace comparison. The company also provides consulting services, primarily in the UK, via its Link Reward Consultants division.

Mike Doodson, Group Sales & Marketing Director, Link HR Systems said: "The combined products and geographic reach will allow us to push the boundaries for our clients by providing the very best and latest reward tools to help HR departments keep pace with changing legislation, reduce their administrative burden and increase the strategic impact of their pay and grading decisions."

The acquisition of Link HR Systems further strengthens the position of Northgate's HR division as the UK's largest supplier of HR, payroll and pensions systems and services.. Northgate Information Solutions now works with nearly 8,000 customers across both the Public and Private Sector, including solutions in over 50% of FTSE 100 businesses.

Malcolm Aldis, managing director, Northgate HR said: "Link HR systems has an excellent set of products and services which enhances and complements the existing Northgate product set. The combined company will provide a substantial opportunity for cross-selling, which presents a fantastic growth opportunity for us."

Ends

About Northgate HR (www.northgate-is.com/hrs)

With over 40 years' experience, Northgate HR is the UK's largest supplier of HR, payroll and pensions applications. Northgate HR solutions are developed to provide maximum flexibility and seamless integration. They can cater for the diverse requirements of HR, payroll, benefits and pension management across all market sectors and in organisations of any size.

Solutions can be delivered in-house, via an Application Service Provider (ASP) or outsourced, providing forward thinking and state-of-the-art business management tools. With a comprehensive suite of software solutions combined with unparalleled levels of expertise, Northgate HR can fulfill its vision to provide solutions that simplify key business tasks and deliver value added benefits to customers, enabling them to provide vital human capital information to assist in HR management and business strategy.

Northgate HR is the specialist HR and Payroll systems division of Northgate Information Solutions. Northgate Information Solutions plc is listed on the London Stock Exchange and included in the FTSE 250 index. For further information visit Northgate Information Solutions at www.northgate-is.com.