

Panasonic picks NorthgateArinso for zero-footprint HR delivery

~ adopts ResourceLink Aurora for new, pan-company approach to HR and payroll ~

Panasonic Europe Ltd, a leading supplier of consumer and business electronics products, has selected NorthgateArinso's ResourceLink Aurora solution to unify its UK HR and payroll operations, deliver increased functionality and support the introduction of new HR services from its UK shared service centre.

Panasonic is an early adopter of ResourceLink Aurora, the next generation of the popular integrated HR and payroll solution, which enables the platform to be delivered 'on-demand'. It will be delivered directly to the HR team, with a zero 'footprint' on the IT infrastructure reducing the reliance on IT support. This was a key driver for Panasonic's new HR team, who are keen to implement the solution and realise the benefits that will support their new HR strategy into 2010.

ResourceLink Aurora will be used in the UK as a shared service to process the payroll and manage the HR for five Panasonic companies based across three offices in the UK. Until now, this has required ten separate payrolls, with no integration with current HR processes. NorthgateArinso was able to move quickly and deliver the new payroll to a tight timescale, in line with Panasonic's business priorities.

Richard Mills, Head of UK HR & Facilities for Panasonic Europe Ltd, commented: "Deploying ResourceLink Aurora in the UK is a key step towards realising our vision for efficient HR delivery at Panasonic. The new unified HR and payroll solution will enable the sharing of information between the two functional areas. Additionally, the rich functionality will help to deliver improved services – overall, this promises to bring us significant savings.

Following the go-live of HR and payroll, Richard Mills plans to extend Panasonic's use of ResourceLink Aurora to include flexible benefits and self-service HR during 2010. Being able to work with a single supplier to add these services, ensuring data integration was another priority for Richard .

Because of the versatility of ResourceLink Aurora it can be delivered on-premise, on-demand, as an outsourced service or a combination of the three. This enables Panasonic to choose the delivery model most appropriate for the business as it develops.

"Simply removing the need to re-key absence and bonus data will enable Panasonic to save a huge amount of time," said Malcolm Aldis, managing director at NorthgateArinso UK. "The time savings from self-service HR for Richard and his team are supported with complete workflow systems that will trigger the right forms and letters for standard procedures, enabling the HR team to focus on delivering strategic change and support for the business.



About NorthgateArinso

www.northgatearinso.co.uk

NorthgateArinso is a leading global Human Resources software & services provider offering innovative HR business solutions to employers of all sizes, including Global Fortune 500 companies and many Public Sector organisations. We help HR executives optimize their HR service delivery through smarter process and more efficient technology, supporting key HR areas like workforce administration, payroll, benefits, recruitment, learning, and talent management.

Our 4,500 employees are dedicated to HR excellence through strategic business consulting, outsourcing services, systems integration and best-of-breed software solutions. We are one of the 5 largest HR service providers world wide and have offices in 31 countries on 5 continents.

The Northgate Group is owned by private equity company Kohlberg Kravis Roberts (KKR) and currently employs over 6,500 staff and operates in 46 countries across 5 continents.